

College and University Library Statistics

STATISTICS of college and university libraries have not been published in *College and Research Libraries* since the issue of March 1943. Through the efforts of the officers of the Association of College and Reference Libraries, members of the staff of A.L.A. Headquarters, and cooperative librarians, the statistics are again presented. It is hoped that the statistics section may be continued as an annual feature in the journal.

The statistics of college and university libraries (Group I) were prepared by G. Flint Purdy, librarian, Wayne University, Detroit. Eileen Thornton, librarian, Vassar College, Poughkeepsie, N.Y., and Luella R. Pollock prepared the statistics for college and university libraries (Group II). The statistics for teacher-training institutions were prepared by Lawrence S. Thompson, librarian, Western Michigan College of Education, Kalamazoo. To these librarians and others who worked with them should be extended a vote of gratitude for assuming a responsibility on short notice and carrying it through expeditiously.

Reference to earlier statistical tabulations of college and university library data will reveal that the method of presentation here is similar. It may be observed, however, that one additional block of information is included for the Group II college and university libraries and the teacher-training institutions. This is the "Supplementary Statistical Survey of Current Salary Trends for Beginning Professional Library Positions."

In some of the compilations in the past, a statement concerning each group of statistics has been provided. Although we do not have summary statements for each of the

three groups, Dr. Thompson has prepared an analysis of the statistics for the libraries of the teacher-training institutions. Since some of the comments that he makes apply also to the other groups, his statement is included. This is as follows:

Several unusual conditions affected teachers college library statistics in 1945-46 which do not apply, or apply in a much slighter degree, in 1946-47. In the first place, many of the so-called teachers colleges are no longer teacher-training institutions. In some schools as few as a fourth or even a fifth of the students are taking teaching certificates. In 1945-46 faculties seemed unusually large in proportion to the enrollment, but a year later the situation was directly reversed. Salaries in 1945-46 have absolutely no relation to salaries for 1946-47, thanks to generous raises which are reported to be coming into teachers college payrolls along with raises being given to public school teachers. The figures for 1945-46, therefore, are principally of historical value.

In institutions which depend on student fees for library maintenance some income which normally would have been received in 1945-46 will have to be credited to 1946-47 or even later due to the extreme tardiness of the Veterans Administration in meeting its obligations.

In examining teachers college library statistics it should be remembered that quantity of book stock is considerably less important than it is in university libraries. What tells the tale about the effectiveness of a teachers college library is the amount spent on salaries (and, presumably, on public

service rendered by the librarians). It is also pertinent to bear in mind that the nomenclature of positions is misleading in these tables. Many an assistant librarian or department head would rate as no more than a professional assistant in a larger system. It will probably be better simply to consider all professional employees other than the head librarian in a single category.

The number of graduate students (included here in total enrolment) is a questionable factor in teachers colleges. During the regular year the great majority are part-time students (teachers from the surrounding countryside), while in some schools the

majority of student enrolment during the summer is composed of graduate students.

Many libraries included in previous compilations do not appear here. However, every library included in the last compilation which has submitted a return is included. In order to get a reasonably good sample for this year, certain libraries not included in previous printed reports were brought in so that the total number would equal that published previously. It is hoped that all libraries included this year will faithfully discharge their obligation to submit statistical information regularly in the future.

Library	Fiscal Year Ending	Student Enrollment			Faculty Regular Session	Members Summer Session	Circulation			Library Operating Expenses Last Fiscal Year					Books, Periodicals and Binding	Other	Total ⁶	Total College or University Expenditures Last Fiscal Year ⁷
		Undergraduate	Graduate	Summer Session ²			Volumes Lent for Home Use ³	Reserved Book Loans ³	Staff Salaries	Student Service	Books	Periodicals	Rebinding					
Alabama.....	30Se46	8269	218	4406 ⁸	550	492	329,851	195,967	51,506	\$ 72,379	\$13,969	\$ 66,907	\$ 6956	\$ 73,863	\$ 6610	\$166,820 ¹⁰	\$ 2,265,843	
Arizona.....	30Je46	2140	61	1303 ⁹	259	70	189,247	30,288	154,900	22,186	4367	16,435 ¹¹	3995	20,430	2314	49,298	1,834,370	
Brown.....	30Je46	1983	181	1024	230	7	665,041	61,358	78,357	84,759	7116	28,864	\$ 9958	3863	42,685	6764	141,324	2,003,658
California (Berkeley).....	30Je46	14,896 ¹¹	3366	1685	2599	372	-1,378,062	223,020 ¹⁴	177,606 ¹⁵	223,725	83,371	64,880	22,962	29,031	116,873	20,088	444,056	.....
California (Los Angeles).....	30Je46	8403	1195	14,000 ⁹	500	281	504,941	209,821	196,052	131,270	22,048	90,981	12,000	28,423	131,404	6562	291,284	.....
Cincinnati.....	31Ag46	3459	65	1933	750	88	592,425	69,589	138,452	63,964	9119	36,507 ¹¹	5616	42,123	2854	118,061	3,484,175	.....
Columbia.....	30Je46	2745	12,278 ¹⁴	10,353	2908	425	-1,778,058	427,914	843,822	488,387	.....	145,521 ¹¹	41,637	187,158	21,028	696,573	.....
Dartmouth.....	30Je46	1741	0	1158	257	257	618,474	64,942	118,246 ¹³	92,582	7611	45,117	7072	12,713	64,902	5416	170,512	2,500,000
Colorado ^{16a}	30Je46	4227	194	.....¹⁷	296	.....¹⁷	626,602	86,197	280,333	51,865	17,604	40,660 ¹⁸	.....	40,666	4250	114,386	1,849,929	
Denver.....	31Ag46	2352	255	4574 ^{18a}	284	268	186,194	64,939	17,005 ¹⁹	24,365	9805	17,751	2346	1873	21,970	1164	57,303	.....
Duke.....	30Je46	3250	236	904	508	119	740,493	61,330	161,123	122,824	14,473	116,769 ¹⁸	.....	116,769	6823	260,889	.....
Georgia.....	30Je46	2496	97	2092 ⁸	278	.....	205,049	20,327	56,324	54,200	7299	53,847	8024	3000	64,871	6292	132,616	.....
Harvard.....	30Je46	1490	2538	.....²⁰	1721	.....²⁰	4,804,968	149,147	137,401 ²¹	309,546	8500	170,283 ^{11,22}	.....	15,182 ²³	188,465	67,705	571,262	17,802,265
Howard.....	30Je46	3807	470	1437	132	60	176,904 ²⁴	140,357	.....	38,452	3676	11,717	.....	3288 ²⁵	15,003	2009	59,139	1,803,149
Illinois.....	30Je46	14,921	1543	14,000	2575 ²⁶	428	-2,003,622	275,787	424,577	326,478	52,198	220,915 ²⁸	.....	220,915	15,927	615,518	13,673,719	
Indiana.....	30Je46	4371	1320 ²⁷	2788	533	403	617,947	108,315	389,092	120,000 ²⁹	18,000 ³⁰	83,000 ³⁰	22,000 ³⁰	16,000 ³⁰	121,000	7500 ³⁰	266,500	.....
Iowa.....	30Je46	3497	574	2762	951 ²⁸	342	665,930	142,263	244,194	95,075	25,351	38,220	10,483	12,719	61,422	8257	190,105	4,379,112
Iowa State.....	30Je46	3056	258	3886	735	403	364,796	77,018	8794 ³¹	70,165	10,282	30,660	19,303	12,735	62,758	22,359	165,644	6,181,345
Joint University Libraries.....	30Ap46	1970	735 ²⁸	2440	498	364	470,365	165,691	.....	65,786	20,476	46,515	.....	7608	54,123	6642	147,028	.....
Kansas.....	30Je46	3673	135	1398	400	100	372,861	53,410	162,035	45,066	15,184	22,452	7054	8078	37,584	2243	100,007	.....
Louisiana State.....	30Je46	3252	292	1674	885	283	307,790 ³²	43,600	11,622 ³³	93,837	11,572	20,209	21,564	10,383	52,156	6629	164,195 ³⁰	5,687,414 ³⁴
Michigan.....	30Je46	9645 ²⁸	1786	2886	813	187	-1,267,518	189,267	813,471	340,916	25,855	153,658 ³⁵	.....	153,658	13,265	533,694	14,866,974 ³⁴	
Minnesota.....	30Je46	10,597	799	9642	2154	888	-1,422,529	394,061	617,517 ³⁶	191,906	63,683	80,387	35,692	25,380	141,459	8557	605,605	12,910,939
Missouri.....	30Je46	2690	216	1292	480	350	525,557	115,507	74,572	73,630 ³⁷	14,718	55,837 ¹¹	.....	12,650	68,487	8806	165,640	.....
Mount Holyoke.....	30Je46	1104	36	.....³⁰	148	.....	200,086	25,813	29,506 ³⁸	28,124	16,120	10,589	3745	1555	15,889	1319	46,945	665,752
New Hampshire.....	30Je46	1377	21	364	318	43	140,175	47,717	4970 ³⁹	23,256	3882	10,332	2164	3023	15,519	1726	44,383	1,902,961
New York.....	30Je46	11,440	5679	11,622	2497	673	715,157	166,366	272,233	204,743	.....	54,693	.....	7858	62,551	10,773	278,067	11,671,880
North Carolina.....	30Je46	3772	658	1808	340	175 ⁴⁰	473,028	100,523 ⁴¹	38,474 ⁴²	77,483	21,307	30,729	12,500	5000	48,229	7977	154,995	.....
North Dakota.....	30Je46	1090	36	373 ³⁷	110	39	130,648	13,431	.....	8471	1013	6153	.....	1073	7226	521	16,342	1,098,478
Northwestern.....	31Ag46	5083	595	7819	1724	355	788,832	131,334	101,433 ⁴³	149,737	35,164	148,937 ⁴⁴	.....	148,937	11,613	345,451	.....
Oberlin.....	30Je46	1974 ¹⁷	1927 ¹⁷	.....	183	.....	457,168	94,999	24,565 ⁴⁵	62,260	3701	19,812	5568	6233	31,613	3235	100,809	1,641,873
Oregon.....	30Je46	2937	107	616 ⁴⁶	474	63	383,078	126,165	303,499	50,480	16,720	19,253	4071	2708	26,032	3694	96,925	.....
Oregon State.....	30Je46	2984	88	712 ⁴⁷	189	66	215,037	53,506 ⁴⁸	57,629	126,882 ⁴⁹	57,629	12,929	5728	3037	21,694	2799	101,349	3,156,034
Pennsylvania State.....	30Je46	5699	380	.....	.....	.....	207,774	81,975	130,676	69,333	28,200	28,844	8550	4800	42,194	6800	146,387	8,816,387
Princeton.....	30Je46	2085	370	.....	346	.....	-1,058,920	113,859	88,201	117,324	2444	52,436	12,915	12,322	77,583	11,565	208,916	.....
Rochester.....	30Je46	2276	439	1159	815 ⁵⁰	116	449,995	81,467	109,255	84,816	7895	34,510 ⁵¹	.....	7643	42,153	6675	141,538	.....
Southern Methodist.....	30Je46	2624	32	1058	184	79	208,627	124,563	59,830	34,005	8913	34,191	13,236	1884	49,311	3167	95,396	1,360,216
Syracuse.....	30Je46	.....	.....	.....	.....	.....	379,910	99,857	133,013	70,205	16,425	25,893	5771	5219	36,883	2743	126,255	.....
Texas.....	31Ag46	8685	506	9187	588	452	801,637	157,547	576,440	103,020	50,055	41,863	18,976	19,130	79,969	7533	240,577	5,106,351
Vassar.....	30Je46	1359	12	.....	217	.....	254,408	42,782	22,926 ⁵²	53,078	4748	11,579	5121	4416	21,116	2788	81,729	1,429,161
Washington (St. Louis).....	30Je46	5102	271	4760	693	267	566,916	46,515	35,293	23,406 ⁵³	15,453	8353	3311	26,937	2591	55,996	3,151,286	
Washington (Seattle).....	31Mr46	8909	707	2687 ⁵⁴	887	218 ⁵⁵	594,320	121,253	136,098	78,893	69,991	19,938	14,213	9070	43,221	11,743	203,849	4,214,829
Wayne.....	30Je46	5762	1164	3393	505	.....	274,001	67,690	106,314	69,209	50,105	7150	7235	64,490	2500 ⁵⁶	153,489	3,500,656	
Wyoming.....	30Je46	942	36	657 ⁵⁷	243	190	143,178	49,631	44,628	19,624	3809	5388	4761	3218	13,367	2120	38,922	1,889,519
Yale.....	31My46	3093	2107	852	1012	81	-3,539,596	123,657	23,673 ⁵⁸	340,535 ⁵⁹	.....	130,429	.....	21,246	151,675	25,213	578,901 ⁶⁰	8,441,879
High.....	.....	14,921	12,278	14,000	2599	888	4,804,968	427,914	843,822	488,387	83,371	90,981	35,692	41,637	220,915	67,705	696,573	17,802,265
Median.....	.....	3171 ¹	281 ¹	1933	500	262	473,028	99,857	113,750 ¹	72,379	14,221	28,854	8451 ¹	7095 ¹	52,156	6610	153,489	3,153,660
N ⁶.....	.....	44	44	37	43	34	45	45	45	45	42	29 ⁶⁷	28 ⁶⁷	40	45	45	45	30
Low.....	.....	942	0	364 ⁶⁸	110	39 ⁶⁹	130,648	13,441	4970 ⁶⁹	7583	1013	5388	2164	1073	7226	521	16,342	665,752

1 As of third week, fall term, 1945. 2 Undergraduate and graduate combined. 3 Includes volumes in all agencies. 4 Excludes overnight loans and all loans of reserved books. 5 Includes overnight loans. 6 Exclusive of capital costs and building operation and maintenance expenses. 7 Excludes capital costs and auxiliary enterprises such as dormitories, athletics, etc. 8 Total enrollment during two sessions. 9 Not reported or "not available." 10 Includes medical library which is "operated on a separate budget." 11 Includes periodicals. 12 Included "in books." 13 "Fall and spring semesters." 14 Central library and three branches only. 15 Includes 28,243 rental loans. 16 "Graduate and professional students." 16a Boulder libraries only except book stock, which includes medical library in Denver. 17 Tri-semester plan; no summer session per se. 18 Includes periodicals and binding. 18a First term, 1703; second term, 1577. 19 Overnight only. 20 No summer sessions. 21 Recorded use in building "does not include bulk of collection, which is open shelf." 22 Total for university library, \$317,730. 23 Total for university library, \$45,208. 24 Exclusive of 49,068 volumes not completely cataloged. 25 Includes printing. 26 Full-time equivalent not available. 27 311 graduate and 1009 professional. 28 Graduate, 332; professional

schools, 403. 29 Plus 108,329 volumes in four libraries "part of university system but not under control of university." 30 Total expenditure for all libraries in university system, \$210,313. 31 Total expenditure for educational and general purposes for all units. 32 Collegiate and professional. 32a Includes \$3,687,092 for the hospital. 33 General library only. 34 Includes "partial count only" of use in building. 35 Estimate. 36 "Grand total circulation, 190,662." 37 794 during 1946 summer session. 38 Includes unbound issues of government documents. Excludes reading room use, except of reserved books, 206,918. 39 "Does not include salaries of head of manuscripts department and one subprofessional assistant." 40 Grand total circulation, 191,842. 41 Central library budget only. 42 218 first term; 224 second term. 43 Total different students, 3 sessions. 44 Includes "school libraries—salaries." \$84,348. 45 Includes "school libraries—expenses." \$61,478, not included in breakdown. 46 Minimum for institution with summer session. 47 Includes only those who reported separate figures for books, for periodicals, and for binding. 48 Number of libraries on which high, low, and median are based.

College and University Library General and Salary Statistics (Group I)

Library	Library Income Last Fiscal Year					Number of Employees in Full-Time Equivalent					Salaries							
	University Budget	Endowment Funds ¹	Gifts	Other	Total	Professional	Sub-professional	Administrative Office Assistants	Clerical and Other	Total	Chief Librarian	Associate or Assistant Chief Librarian	Department No.	Min.	Max.	Professional Assistants All Departments ²	Min.	Max.
Alabama ³	\$171,759			\$ 205	\$171,964 ⁴	24 $\frac{1}{2}$	1 $\frac{1}{2}$		3	29 $\frac{1}{2}$			4	\$2780	\$2850	11 $\frac{1}{2}$	\$1600	\$2500
Arizona ⁷	60,718			53,838 ⁸	62,550	9	2			11 $\frac{1}{2}$	\$4390		4	2100	2520	4	1680	1970
Brown ¹	121,059	\$ 15,474	\$ 1161	53,829 ⁸	191,223	20 $\frac{1}{2}$	18	1	12 $\frac{1}{2}$	52 $\frac{1}{2}$	\$3600	\$3600	3 $\frac{1}{2}$	2100	3000	11 $\frac{1}{2}$	1680	2400 ⁹
California (Berkeley) ¹⁰	468,578	10,991	1470	212,688 ¹¹	693,727	65	10 $\frac{1}{2}$	1	34 $\frac{1}{2}$	111	9420	5420 ¹²	8	2460	3900	47	2100	3600
California (Los Angeles) ¹³	291,284		1421	11,000 ⁸	303,705	39	4	1	13	57	6420		4	3180	3780	29	1980	3380
Cincinnati ¹⁴	91,964	27,491	2569	33,139 ¹⁵	155,164	15	14	1	9	39	5300		2	2800	3200	9	1800	2500
Columbia ¹⁵	608,403	14,093	3732	35,415 ⁸	661,643					261.8								
Colorado ¹⁶	132,319		4733	55 ¹⁷	142,564	17	6	1	4	28	4840	2840	10	1840	2640	5	1640	1740
Dartmouth ¹⁸	100,802	90,468		50,502 ¹⁷	241,771	13	17	2	33	65 ¹⁸	7200		5 $\frac{1}{2}$	1440	2700	11 $\frac{1}{2}$	1200	2500
Denver ¹⁹	59,686			965	60,652	10 $\frac{1}{2}$		20	1 $\frac{1}{2}$	112 $\frac{1}{2}$	4500		2	1500	2400	5 $\frac{1}{2}$	1440	2080
Duke ²⁰	225,511	10,341	4780	22,556	263,188	37	15		18	70 $\frac{1}{2}$	5000		6	2650	2750	18	1650	2250
Georgia ²¹	134,091		736	1200	136,027	20	2	1	6	29	4400	3300	5	2400	2800	8	1600	1900
Harvard ²²	160,590	346,786	91,859 ²³	199,257 ²⁴	798,492	51 $\frac{1}{2}$	32 $\frac{1}{2}$	9 $\frac{1}{2}$	78	172			3	2		47 $\frac{1}{2}$	1914	5200
Howard ²⁵	59,138				59,139	8	3	1	9	14	4300		5	2980	2980	2	2320	
Illinois ²⁶	270,000 ²⁷				270,000 ²⁸	109 $\frac{1}{2}$	2 $\frac{1}{2}$		39 $\frac{1}{2}$	149 $\frac{1}{2}$	9000		3	3540	3540	66 $\frac{1}{2}$	1800	3300
Indiana ⁷	218,649			230	218,879	35	17	1	8	61			7	1800	2500	13	1260	2600
Iowa State ²⁹	163,890			1574	165,464	18	6	2	17	43	6500	5000	4	2400	2970	12	1620	2970
Joint University Libraries ³⁰	28,924	39,430	5438	87,063 ³¹	160,855					36 $\frac{1}{2}$								
Kansas ³²	97,678			17,015 ³³	114,693	15	7	1	2	25	4800		10	1350	2400	3	1900	1900
Louisiana State ³⁴	153,320		2100		155,420	35	11 $\frac{1}{2}$		7	54 $\frac{1}{2}$	5900		5	2900	3600	18	2000	3200
Michigan ³⁵	516,528	17,166			533,694	102	19		5	126	6900 ³⁶	6500 ³⁷	8	3150	3600	66	1540	3100
Minnesota ³⁸		607	1122	54,515		58		1	36	95	6600	4500	4	3360	4440	46 $\frac{1}{2}$	1788	2796
Missouri ³⁹	187,630				187,630	25	8	1	6	40	6825	3000	4	2400	2920	13 $\frac{1}{2}$	1850	2500
Mount Holyoke ⁴⁰	38,467	7484	994	12,838 ⁸	59,783					14			2	2		6		
New Hampshire ⁴¹	45,857		22	1613	47,692	8	4		1	13	3410		2	1800	2464	5	2016	2240
New York ⁴²	267,578	3688	6272	529	278,067	41	1	1	76	118	5800 ⁴³		6	2300	3000	24	2000	2600
North Carolina ⁴⁴	140,154	7419	10,061		157,633	27 $\frac{1}{2}$	10 $\frac{1}{2}$	1	2 $\frac{1}{2}$	41 $\frac{1}{2}$	6000	3650	8	2250	3100	11 $\frac{1}{2}$	1550	2100
North Dakota ⁴⁵	16,990				16,990	3 $\frac{1}{2}$			1	3 $\frac{1}{2}$	3000		1 $\frac{1}{2}$	1200	2100	1	1700	
Northwestern ⁴⁶	305,668	33,524	410	51,300 ⁴⁷	390,901	27 $\frac{1}{2}$	7 $\frac{1}{2}$	1	18 $\frac{1}{2}$	54 $\frac{1}{2}$	3840		5	2520	2850	18 $\frac{1}{2}$	1920	2520
Oberlin ⁴⁸	77,701	16,788	1654	12,261 ⁴⁹	108,404	16.3	3	1	16.6	36.9	7500		3	2800	2800	10.4	1680	2500
Oregon ⁵⁰	99,203	1605	372	11,884 ⁵¹	113,064	21.93 ⁵²	3 $\frac{1}{2}$	1 $\frac{1}{2}$	2	28.93 ⁵³	3070 ⁵⁴	3070	3 $\frac{1}{2}$	1900	2770	14.43 ⁵⁵	1560	2370
Oregon State ⁵⁶	102,673		294	6822 ⁵⁷	109,791	23.55	1	1	7	33.05	3070 ⁵⁸	3250	3.4	2420	2970	18.27	1800	2430
Pennsylvania State ⁵⁹	145,319	659	164	2603	148,746	24			12	36	5500		5	2158	2600	10	1600	1900
Princeton ⁶⁰	150,561	32,918	1080	76,181 ⁶¹	260,739	27 $\frac{1}{2}$	9	3	26 $\frac{1}{2}$	66 $\frac{1}{2}$			3	3000	4500	17	1500	2750
Rochester ⁶²	122,977	17,411	665	15,464 ⁶³	156,517	26	3	1	15	45			7	2000	3050	8	1600	2400
Southern Methodist ⁶⁴	94,990	316	90	95,396		24	9 $\frac{1}{2}$		3	19	3200	2600	3	2000	2200	6 $\frac{1}{2}$	1500	2000
Syracuse ⁶⁵	113,093	8731	5482	810 ⁶⁶	128,116	39 $\frac{1}{2}$			1	40 $\frac{1}{2}$	6500	2400	3	2160	2220	20	1200	1980
Texas ⁶⁷	257,342		828	28,248 ⁶⁸	287,661	30.9	15 $\frac{1}{2}$	1	7 $\frac{1}{2}$	54.9	5000	3750	3 $\frac{1}{2}$	2530	2980	10 $\frac{1}{2}$	1980	2640
Vassar ⁶⁹	63,063	26,145	1931	1704 ⁷⁰	92,844	15			11 $\frac{1}{2}$	26 $\frac{1}{2}$	5000	3850	4	2342	3696	9	1500	2640
Washington (St. Louis) ⁷¹	54,414			5733 ⁷²	62,462	10	4	1	3	18	6000		4	2020	2130	4	1500	1840
Washington (Seattle) ⁷³	187,456			679		30 $\frac{1}{2}$		1	52 $\frac{1}{2}$	83 $\frac{1}{2}$	6000	4800	4	3420	3420	22 $\frac{1}{2}$	1800	3180
Wayne ⁷⁴	142,566		5257	5232	153,055	7	4		5	25	6150	4440	4	2783	4440	9	2783	3750
Wyoming ⁷⁵	39,438		0	2392 ⁷⁶	41,830			1		8	3696		3	2292	2592	3	2220	2400
Yale ⁷⁷	389,215	200,606	7490	94,044 ⁷⁸	691,355	63	13	3	58	137			4			55	1500	4000
High	468,578	346,786	91,859 ²³	212,688 ¹¹	798,492	109.88		9 $\frac{1}{2}$	78	261.8	9420	6500	10	3540	4500	66 $\frac{1}{2}$	2783	5200
Median	134,091				155,968 $\frac{1}{2}$	24 $\frac{1}{2}$		1	7 $\frac{1}{2}$	40 $\frac{1}{2}$	5890	3845	4	2400	2920	11 $\frac{1}{2}$	1680	2500
Low	16,990	0	0	0		3 $\frac{1}{2}$		0	0	3 $\frac{1}{2}$	3000	2460	1 $\frac{1}{2}$	1200	2100	1	1200	1740
No.	43				42	42		42	42	45	34	20	43	39	39	43	41	40

1 Includes income from trust funds and all invested funds specifically designated for library purposes.
 2 Central library only. 3 Personnel and salary data as of Sept. 30, 1946. 4 Includes \$44,279 for medical library which is part of university system but operated on separate budget. 5 Exclusive of 6 staff members and one secretary in medical college library. 6 Not reported. 7 Personnel and salary data as of May 1, 1946. 8 Unexpended balance from previous year. 9 Exclusive of 1 professional assistant listed at a salary of \$5275. 10 Personnel data as of June 30, 1946. 11 Includes \$192,114 unexpended balance from previous year. 12 Associate and assistant librarian (2), \$4440 and \$5420. 13 Date of personnel and salary data not indicated; probably date of close of fiscal year. 14 Personnel data as of Aug. 31, 1946. 15 Outstanding orders—reapportioned. 16 Personnel data as of July 1945. 17 Includes \$48,851 unexpended balance from previous year. 18 Total number shown in salary breakdown, 661. 19 3, \$2700-\$5700. 20 One administrative office assistant

\$11,913 unexpended balance from previous year. 29 Includes \$11,938 unexpended balance from previous year. 30 Associate and chief librarian, \$3800, \$4400 (not including cost of living increase). 31 "Balance of salary paid from budget of college of literature, science and arts." 32 Additional \$375 as instructor in library science during academic year. 33 Confidential. 34 Six independent libraries. Acting director (part-time) receives \$5800 for library budget; balance of salary from instructional budget; five "librarians and one director" receive \$2400 to \$5300; four associate or assistant librarians receive \$2800 to \$4700. 35 Salaries as of June 30, 1946; "do not include war bonus then in effect." 36 Including \$39,816 unexpended balance. 37 Exclusive of 22 (17 professional and 5 subprofessional) in branch libraries not on central library budget. 38 Includes \$8350 unexpended balance. 39 Salary of director of libraries for the Oregon State System of Higher Education is charged 1 to University of Oregon and 1 to Oregon State College. 40 Acting librarian. 41 Includes 1 time

Library	Salaries											For Which Salary Is Paid		Hours per Week Required of Each Full-Time Staff Member		Annual Salary		With Pay As: Vacation		Special	Holidays	Sabbatical Leave
	School, College, and Departmental Libraries - Central Library Budget						Subprofessional Assistants			Clerical, Administrative Assistants, and Other			Professional	Clerical	Professional	Clerical	Professional	Professional	Professional	Professional		
	No.	Head	Min.	Max.	No.	Min.	Max.	No.	Min.	Max.	No.	Min.	Max.	No.	No.	No.	No.	No.	No.	No.	No.	
Alabama	3	2600	2850	4	1500	2400	1 1/2	1600	3600 ²	3	1300	1450	12	12	40	40	24	24	12 ²	5	5 & 2 ⁵	None
Arizona							2	1680		3	1665		12	12	39	39	26	26	12	5	5	Librarian ⁶
Brown	3	1800	3500				18	1140	1440	13 1/2	780	2100 ⁷	12	12	39 ⁸	39 ⁸	24	24	6	6	6	
California (Berkeley)	3	2460	3100	4	2100	2340	10	1980	2220	35 1/2	1680	3660 ¹⁰	12	12	41	41	26	12	5	5	5	
California (Los Angeles)	5	2100	2880				4	1860	1980	14	1740	2160 ¹²	12	12	41	41	26	12	3	3	3	None
Cincinnati	8	1700	2450				9	1500	1880	10	1140	2490 ¹³	12	12	41 ¹⁴	41 ¹⁴	26	26	12	12	12	
Columbia	5						5			5			5	5	5	5	5	5	5	5	5	
Colorado	2	1392	1500				4	1440	1540	5	1200	1740 ¹⁵	12	12	44	44	27	12	9	9	9	None
Dartmouth	3	1740	2100				7 1/2	1260	1560	35	960	2400 ¹⁶	12	12	39	39	33	33	12	12	12	
Denver	2	900	2400	1 1/2	1000	1650				1	1410 ¹⁶		12	12	38 ¹⁷	38 ¹⁷	24	24	11	11	11	None
Duke	4	1800	3090	8	1700	2400	15	1400	1800	18 1/2	1300	1900 ¹⁸	12	12	39 1/2	39 1/2	26	26	9	9	9	None
Georgia	5	1500	2000				2	1300	1500	7	1030	1500 ¹⁹	12	12	39	39	26	12	10	10	10	None
Harvard							32 1/2	1320	2112	87 1/2	1008	3000 ²⁰	12	12	39	39	24	24	11	11	11	None
Howard							3	1920	2100	3	1740	1920	12	12	40	40	26	26	8	8	8	
Illinois	20 1/2	2028	3420	15	1800	2640	10			39 1/2	1248	2076 ²²	12	12	39	40	31 ²³	10	11	11	11	
Indiana	14						2			10			12	12	38 1/2	38 1/2	24	12 ²⁸	10	10	10	
Iowa	1	2500		6	1700	2280	10 1/2	1100	1500	5	1260	1600 ²⁸	12	12	40	40	26	12	6	7	7	None
Iowa State							6	1260	1440	19	1080	1440 ²⁹	12	12	43	43	26	12	30	30	30	None
Joint University Libraries	5						5			5			5	5	5	5	5	5	5	5	5	
Kansas	4	1500	2220				4	1400	1900	3	1300	1449	12	12	40	40 & 44 ³¹	26	26 & 12 ³²	6	6 & 7 ³³	6	None
Louisiana State	7	2200	2800	1	2200		11 1/2	1700	2000	8	1200	3800 ³⁴	12	12	39	39 & 41 ³⁵	30 ³³	30 & 18 ³⁶	37	37	35	
Michigan	16	1780	3600	10	1500	2030	19	1320	1550	4	1440	1980 ³⁹	12	12	39	39	25	25	7	7	7	
Minnesota	5 1/2	2088	2784				3			37	1320	2352 ⁴²	12	12	41	41	18-24	18	11	11	11	
Missouri	5 1/2	1700	3130				8	1200	1600	7		1640 ⁴³	12	12	42	42 & 44 ⁴⁴	26	26	4	4	4	Librarian ⁴⁵
Mount Holyoke										5			5	5	5	5	5	5	5	5	5	
New Hampshire							4	1300	1344	1	1075		12	12	40	40	26	26 & 12	5	5	5	
New York							77			77			12	12	38	35	26 ⁴⁷	6-24 ⁴⁷	14	14	14	
North Carolina	5	1650	2600	1	1600		10 1/2	1300	1900	3 1/2	600 1/2	2250 ⁴⁹	12	12	40	40	31	31	16	16	16	None
North Dakota													12	12	38		26		10	10	10	None
Northwestern	2	2160	2340				7 1/2	1320	1760	19 1/2	1320	2220 ⁵⁴	12	12	40	40	27	18	6	6	6	None
Oberlin	1 1/2	2040	2200	0.4	1260		3	1440	1620	17.6	807	2100 ⁵³	12	12	39 ⁶⁰	39 ⁶⁰	26	26	10 1/2	10 1/2	10 1/2	Librarian
Oregon	2	1800 ⁵⁵	2600				3 1/2	1020	1275	3 1/2	1155	1800 ⁵⁷	12	12	40	40 & 44	26	12-24	6	6	6	
Oregon State	0			0			1	1600		8 1/2	1200	1900 ⁵⁸	12	12	40	40 & 44	26	26	6	6	6	
Pennsylvania State	5	1300	3000				12	1200	1700	12	1200	1700	12	12	40	40	30	30	6	6	6	Librarian
Princeton				5 1/2	1800	2700	9	1200	2300	29 1/2	900	1600 ⁵⁹	12	12	38	38	26	26	13	13	13	
Rochester	4	2000	3300	6	1500	2300	3	1404	1800	16	1040	1800 ⁶²	12	12	40 ⁶²	40 ⁶²	26	26 & 12	9	9	9	None
Southern Methodist	3	840	1800				2 1/2	1200	1500	2	1200	1500	12	12	41	41	16 1/2	16 1/2	4	4	4	
Syracuse	10 1/2	1740	1920	3	1320	1560	2	960	1680 ⁶⁴	2	960	1680 ⁶⁴	12	12	40	40	26	26	11	11	11	Director
Texas	12.4	1980	3150	2	1914	2046	15 1/2	1092	1780	8 1/2	1265	2530 ⁶⁵	12	12	39	39	18	18	7 1/2	7 1/2	7 1/2	None
Vassar							11 1/2	884	1612	12	884	1612	12	12	38 1/2	38 1/2	22	11	17	10 1/2	10 1/2	
Washington (St. Louis)	1	1770					4	1320	1320	4	1140	1560 ⁶⁹	12	12	38	38	26	26	13	13	13	None
Washington (Seattle)	2	2040	2520				5 1/2	1720 ⁶⁷	2220		720 ⁶⁷	2220	12	12	40	40	10	10	8	8	8	None
Wayne	1	2646					4	1752	2384	5	1752	2853	12	12	40	40	22	15	6	6	6	None
Wyoming							1	1620		1	1620		12	12	40 1/2	40	30	30	5	5	5	Professional
Yale							13	1300	1620	62	1040	2340	12	12	38 1/2 ⁶⁸	38 1/2 ⁶⁸	32	32	7	7	7	None
High	20 1/2	2646	3600		2200	2700	32 1/2	1980	3600	87 1/2	1752	3800	12	12	44	44	33	33	17	16	16	
Median		1800	2692		1650	2300	8 1/2	1200	1760	8 1/2	1200	1920	12	12	40	40	26	24	9	8	8	
Low	0	840	1800		1000	1560	0	1020	1275	0	780 ⁶⁹	1440	12	12	38	38	18	6	3	3	3	
N ⁶⁰		29	26		14	11	32	31	29	42	38	35	42	41	42	40	42	41	41	39	37	

1 Including central library and school, college, and departmental libraries on central library budget.

2 Alabama reports 3 "subprofessional assistant" at \$3600. 3 Subprofessional, 24; clerical, 12. 4 Subprofessional, 5; clerical, 2. 5 Not reported or "confidential." 6 Full year; 60 per cent of salary. 7 Maximum clerical salary, \$1320. 8 38 hours during summer session and summer vacation. 9 "Those with faculty ranking." 10 Maximum clerical salary, \$2400. 11 Librarian and director of Bancroft Library, who hold professorships. 12 Maximum clerical salary, \$1860. 13 Maximum clerical salary, \$1440. 14 39 1/2 hours during summer session and summer vacation. 15 No stated policy. 16 Administrative office assistant. 17 38 hours during summer session, 33 during summer vacation. 18 Maximum clerical salary, \$1650. 19 Maximum clerical salary, \$1140. 20 Maximum clerical salary, \$1584. 21 "Professional staff members receive one-half pay." 22 Maximum clerical salary, \$2076. 23 Calendar days. 24 "With rank of assistant professor or above." 25 Maximum clerical salary, \$1500. 26 "Increases 6 days at end of third year." 27 "Those with faculty title, director only." 28 Maximum clerical salary, \$1400. 29 Maximum clerical salary, \$1260. 30 Legal holidays plus 2 days at Christmas. 31 Subprofessional, 40; clerical, 44. 32 Subprofessional, 26; clerical, 12

33 Subprofessional, 6; clerical, 7. 34 Maximum clerical salary, \$1560. 35 Subprofessional, 39; clerical, 41. 36 "Subprofessional 30 calendar days, clerical 1 1/2 working days per month." 37 "Varies." 38 "Subprofessional varies; clerical, 16." 39 "Those holding rank of assistant librarian . . . and higher." 40 Maximum clerical salary, \$1980. 41 Director. Every seventh year leave for 6 months with full salary or twelve months with half salary. 42 Departmental libraries only. 43 Maximum clerical salary, \$2352. 44 Subprofessional, 42; clerical, 44. 45 Half salary. 46 Maximum clerical salary, \$1250. 47 Professional 1 month; clerical, 3 months—1 week; 6 months—2 weeks; 5 years—3 weeks; 10 years—4 weeks. 48 1/2 time. 49 Maximum clerical salary, \$1200. 50 36 hours during summer session. 51 Maximum clerical salary, \$1456. 52 40 hours during summer session, 36 hours during summer vacation. 53 For 10 months. 54 Salary of administrative office assistant. 55 Maximum clerical salary, \$1656. 56 "Professional staff with salary equivalent of associate professor or professor might apply . . . only for research." 57 \$720 for half time; clerical salaries proper, \$1680-\$2100. 58 38 1/2 hours during summer session; 35 hours during summer vacation. 59 Minimum for full time; median includes part-time salaries reported. 60 Number of libraries on which high, median, and low are based.

College and University Library General and Salary Statistics (Group II)

Library	Fiscal Year Ending	Student Enrollment		Faculty Members		Circulation			Library Operating Expenditures Last Fiscal Year							Library Grand Total (Including Maintenance When on Library Budget)	Total College or University Expenditures Last Fiscal Year		
		Regular Session	Summer Session	Regular Session	Summer Session	Book Stock	Volumes Lent for Home Use	Reserved Book Loans	Staff Salaries	Student Service	Books	Periodicals	Rebinding and	Supplies	Other			Total	Library Expenditures for New Equipment
Albion	30Le46	603		55		65,506	29,836	1020 ^a	\$ 5600.00	\$1362.00	\$3344.21	\$1138.18	\$ 391.47	\$ 380.16		\$12,216.02		\$12,216.02	\$288,584.14
Allegheny	30Le46	630	317 ^a	65	27	110,819	15,944	10,385	7835.22	2243.46	4526.98	1541.77	889.06		\$ 92.33	17,128.82		17,128.82	330,028.98
Antioch	30Le46	693	0	81	0	72,092	24,333	11,779	9595.20	6089.29	3034.65	1093.62	420.69	550.64	291.36	21,075.45		21,075.45	444,916.48
Baldwin-Wallace	30Le46	1267	0	75		47,000	17,652	7495	5866.64	1245.81	3572.45	1734.33	968.60	698.70 ³	36.59	13,943.12	0	13,943.12	508,617.87
Bates	30Le46	581	200	64	21	76,407	35,241	35,241	9714.16	732.69	4204.93	700.00	799.69	331.02	151.61	16,634.10		16,634.10	322,700.00
Birmingham-Southern	31Ag46	482	810	86	60	53,241	13,297	5918	9896.00	2964.00	2860.35	1072.00	1015.00	473.00		18,280.00	\$ 879.00	18,280.00	28,784.00
Bowdoin	30Le46	336	154	47	45	211,501	12,911	13,066	13,370.00	1475.00	5747.00	2436.00	1340.00	698.00	96.00 ³	25,162.00		25,162.00	200,791.98
Concordia	30Le46	572	102	42	10	32,071	5923	6446	2954.20	1097.75	1067.49	519.87	445.05	203.53	94.23 ³	6382.12	110.44	6382.12	706.65
Davidson	1My46	447	115	36	13		9526	1851	4131.18	979.10	2878.85	685.68	103.78	777.06	151.00 ³	9706.65		9706.65	263,680.23
Denison	30Le46	762	0	70	0	111,078	22,484	17,277	17,644.83	1450.60	4567.40	2183.09	1409.42	689.26	392.54 ⁴	28,337.13	0	28,337.13	462,246.37
Earlham	30Le46	336		40		69,912	11,628	11,707	3885.32	1050.00	1818.96	1419.12	567.15	384.36		9124.91		9124.91	275,175.37
Elmira	30Le46	352		50		56,908	4848	8310	6275.10	1151.08	3420.90	816.59	232.10	237.73		12,170.71	82.00	12,252.71	363,254.59
Goucher	30Le46	573	0	84	0	85,350	16,342	18,988	15,945.32	688.91	5434.73		1095.89	592.59	241.43 ³	23,998.87		23,998.87	387,651.88
Hamilton	30Le46	125	58	28	24	209,265	12,349	3147	9870.00	909.33	587.86	2301.55	631.48	308.84	46.39 ³	14,655.45	0	14,655.45	433,670.56
Hastings	15Ag46	355	200	40	40	33,850	23,691		4300.00	1300.00	2500.00	600.00	600.00		250.00	8200.00		8200.00	
Illinois Wesleyan	31Ly46	499	252	66	11	44,410	7024	34,145	4275.00	1385.75	3097.35	97.58	181.88	79.18	70.96 ³	9887.70		9887.70	344,411.36
Knox	30Le46	650	0	60	0	73,916	12,665	20,635	7681.38	1890.50	4142.69	939.00	875.00	650.00 ³		16,178.57		16,178.57	370,000.00
Lawrence	30Le46	627	0	63	0	74,361	11,052	10,088 ³	11,567.82	696.07	3695.35	1486.74	433.57	381.21 ³		18,276.26		18,276.26	367,022.00
Madison	30Le46	1112	547 ^a	90 ³	45	45,043	35,114	61,625	16,102.04	2241.24 ⁴	6303.28	1498.10	1165.25	421.86	74.90 ³	27,806.76	1146.57	29,008.96	337,470.00
Monmouth	30Le46	454	53	42		51,241	20,770		1127.99	3312.97	1042.58	310.50	160.40	71.55 ³	12,220.99	407.24	14,948.23	219,632.89	
Mount Union	30Le46	627	235	40	13	72,425	9637	18,142	5150.00	679.34	3191.85	1088.63	604.02	134.95	74.06 ³	10,922.85		11,297.85	
Pomona	30Le46	684	0	80	0	80,242	21,066	54,231	10,800.48	1999.75	8404.52				1167.72 ³	4876.00 ³	927,248.37		27,284.37
Randolph-Macon	30Ap46	706	0	80	0	64,315	15,627	4083 ³	9650.00		3690.48	944.19	263.70	0	0	14,548.37	0	14,548.37	20,300.84
Sweet Briar	30Le46	449	0	54	0	66,528	12,824	4736 ³	12,939.99		4242.58	1426.89	832.74	729.82	128.82 ³	20,300.84		20,300.84	397,477.19
Trinity, San Antonio, Tex.	1Sep46	1351	299	75	46	32,469	14,536		6800.00	1359.95	4786.73	802.73	303.73		14,053.13	195.80	14,248.93		14,248.93
Wake Forest	30Le46	751	397	42	34	68,913	7878	14,684	7200.00	700.00	3325.00	750.00	400.00		490.00	25.00	12,890.00	0	12,890.00
Washington and Lee	30Le46	145	474	45	35	133,285	11,639		8244.00	400.00	2618.00	892.00	80.00	418.00	15.00	12,667.00	1118.00	13,785.00	
Westminster	31Ly46	629	109 ^a	69	18	33,109	17,179	26,359	5557.00	1903.00	2718.31	735.00	210.00	205.00		11,328.31	0	11,328.31	15,435.31
Wilberforce	30Ap46	1184	306	100	120	44,028	10,655	10,248	12,433.80	1320.70	2599.10	1295.55		409.34	605.79 ³	18,845.98	250.56	19,735.54	274,601.00
Williamette	30Le46	679	213	47	23	45,000	11,076	7328	3800.00	1223.14	3598.33			775.47	298.08	36.79 ³	9731.81		9731.81
Williams	30Le46	325	0	78	0	204,914	12,721	2661 ³	18,675.76	1646.89 ⁴	7246.05	4213.87	1543.37	1167.57	5315.29 ³	32,846.64		32,846.64	
Wooster	30Ap46	737	88 ^d	84		102,959	27,980	25,191	8784.80	2167.37	3404.29	1135.64	528.26	469.48	36.13 ³	16,525.97		16,535.47	568,866.53
High		1351	810	100	120	211,501	35,241	61,625	18,675.76	2964.00	8404.52	4213.87	1543.37	1167.72	5315.29	32,846.64	1146.57	32,846.64	730,442.77
Average		594	197	62	23	83,107	16,805	15,555	8335.82	1516.02	3779.48	1285.88	647.25	458.58		16,339.44	331.13	16,859.62	
Median		603	154	64	18	69,263	14,536	10,385	8039.61	1272.90	3374.25	1088.63	583.85	413.67 ³	74.06	14,801.91	227.68	15,193.77	363,254.59
Low		125	0	28	0	32,071	4848	1020	2954.20	0	587.86	519.87	80.00	0		6382.12	0	7040.95	200,791.98

1^a Second session, 281. 1^b Second session, 294. 1^c Second session, 86. 1^d Second session, 64. 2 Overnight only. 3 Included telephone, postage. 4 Included under books. 5 Central library service. 6 Not included in library budget. 7 Included under staff salaries. 8 Included under volumes lent for home use. 9 Chapin Library.

College and University Library General and Salary Statistics (Group II)

Library	Library Income Last Fiscal Year				Number of Employees in Full-Time Equivalent				Salaries													
	Allocation from Institution Budget	Income from Endowment Funds	Gifts	Other	Total	Professional and Clerical	Administrative Assistants	Total	Chief Librarian	Associate or Assistant Chief Librarian	Administrative Office Assistants	Department Heads	Professional Assistants	Subprofessional and Clerical Assistants								
						No.	No.	No.	No.	No.	No.	No.	No.	No.								
						Min.	Max.	Min.	Max.	Min.	Max.	Min.	Max.	Min.								
Albion	\$12,216.02				\$12,216.02	2	1	3						1	\$1365.00 ¹							
Allegheny	17,300.00	\$ 821.32	\$ 189.25		18,310.57	3 $\frac{1}{2}$	1	3 $\frac{1}{2}$						1								
Antioch	23,427.00	0	388.65	\$ 1155.51	24,971.16	3	1	4 $\frac{1}{2}$	\$3740.00	\$2620.00	1	\$1760.00	1	\$1980.00								
Baldwin-Wallace	12,035.67	2964.33	59.00	0	15,059.00	3	2	5	2900.00				2	1850.00	\$2000.00							
Bates	14,089.16	2972.20	25.00		17,086.36	4		4	3375.00 ²	2475.00 ²			2	1800.00 ²								
Birmingham-Southern						4 $\frac{1}{2}$		4 $\frac{1}{2}$														
Bowdoin	18,643.00	9051.00	562.00	528.00	28,784.00	2 $\frac{1}{2}$	2	1	5 $\frac{1}{2}$	5390.00	3000.00	1	1456.00	1	1456.00							
Concordia	4546.80		20.00	2504.15	7108.55	1 $\frac{1}{2}$		1 $\frac{1}{2}$	2022.90	1140.00 ¹												
Davidson	8610.28			181.78	8792.06	4		4														
Denison	28,346.40	217.10	110.82	658.96	29,333.28	4	3 $\frac{1}{2}$	1	8 $\frac{1}{2}$	3098.54 ^{2,4}	2272.20 ^{2,4}	1	1265.00 ⁴	2	1800.00 ⁴							
Earlham	8721.25				8721.25	1	1 $\frac{1}{2}$	2 $\frac{1}{2}$	2081.29					1	1542.33							
Elmira	10,931.00	634.55	13.48	0	11,579.03	2	1	3 $\frac{1}{2}$						1								
Goucher	22,844.53	1010.84	48.50	95.00	23,998.87	5	2	7	3600.00		2	2500.00	2	1600.00	1800.00							
Hamilton	5949.26	7258.75	475.15	487.22	14,170.28	3	4	0	7		1	\$1800.00	1	1700.00	3	960.00	1260.00					
Hastings	8200.00				8200.00	1	1		2	2200.00	1500.00											
Illinois Wesleyan						2			2	2600.00				1	1500.00							
Knox	11,108.57	4500.00	570.00	0	16,178.57	4	2		6	3000.00			3	1600.00	2200.00							
Lawrence	15,841.49	174.00	2000.00	260.76	18,276.25	3	2 $\frac{1}{2}$		5 $\frac{1}{2}$	3000.00	2500.00		2	1320.00	2000.00							
Madison	27,964.72	0	0	0	27,964.72	4	1		5	4149.92 ²		2	2844.92 ²	3101.92 ²	1	2679.97 ²						
Monmouth	11,519.48	1322.75	266.00	1850.00	14,948.23	2																
Pont Union	8309.18	500.00	1266.93	1221.74	11,297.85	4			4	4400.00	2400.00			2	1300.00 ¹	1650.00						
Pomona	22,012.88	4211.21	34.72	989.56	27,248.37	3 $\frac{1}{2}$	2	1	6	2250.00 ²	2500.00	1	1300.00	1	2100.00							
Randolph-Macon	14,650.00	0	0	0	14,650.00	4			4													
Sweet Briar	21,010.00	0	20.00	11,466.50	32,496.50	5		1	6	3200.00	2200.00	1	1200.00	3	1650.00	1900.00						
Trinity, San Antonio, Tex.	6694.00		246.00	322.84	7593.00	4	1		5	3000.00			2	1440.00	1800.00							
Wake Forest	12,890.00	0	191.00	0	13,081.00	3	1	1	4	2160.00		2	1680.00	1800.00	1	750.00						
Westminster and Lee	13,785.00				13,785.00	1	5		6	3795.80 ²					5	900.00	1600.00					
Westminster	14,561.17	171.95	355.00	346.88	15,435.00	2	1		3	2250.00		1	1800.00		1	1800.00						
Wilberforce	12,433.80			8191.12	20,625.00	7	1		8	3180.00		3	2080.00	2080.00	3	1200.00	1680.00					
Willamette	9500.00			231.81	9731.81	2			2	2400.00	2230.00											
Williams	32,318.50				32,318.50	4	1		5	4000.00		1	3400.00	2	1900.00	2800.00						
Wooster	16,275.00	155.53	130.00	1047.01	17,607.54	4	1		5					1	1200.00	1200.00						
High	32,318.50	9051.00	2000.00	11,466.50	32,496.50	4 $\frac{1}{2}$	5	1	8 $\frac{1}{2}$	5390.00	3099.00	2	2800.00	3	3400.00	3101.92	3	2679.97	2800.00	5	1800.00	1800.00
Average	12,557.80	1348.64	316.85	1335.99	17,285.69	3.2	1.7	.8	4 $\frac{1}{2}$	3079.89	2251.02	1	1685.12	1 $\frac{1}{2}$	2080.70	2176.58	1.9	1703.50	2016.67	1 $\frac{1}{2}$	1458.81	1446.86
Median	13,337.50	567.28	158.63	346.88	15,247.00	3	1	.8	4 $\frac{1}{2}$	3049.27	2336.10	1	1137.80	2	1893.00	2000.00	2	1766.66	1900.00	1	1200.00	1412.40
Low	4546.80	0	0	0	7108.55	1	1	1	1 $\frac{1}{2}$	2022.90	1140.00	1	1200.00	1	1320.00	1800.00	1	1200.00	1650.00	1	750.00	1200.00

1 9 months. 2 Includes summer salary. 3 8 months. 4 Plus 10 per cent bonus. 5 $\frac{1}{2}$ time.

College and University Library General

Library	Student Service Last Fiscal Year			Hours per Week Required of Each Full-Time Staff Member		Number of Days Annual Vacation		Days Allowed with Pay as Special Holidays		Sabbatical Leave	Number of Months for Which Salary Is Paid	
	Total Hours per Year	Rate per Min.	Max.	Profes- sional	Subpro- fessional	Profes- sional	Subpro- fessional	Profes- sional	Subpro- fessional		Profes- sional	Subpro- fessional
Albion.....	3405	40	40	41	..	26	..	4	..	.....	12	..
Allegheny.....	4487	..	..	..	..	..	..	..	..	.....	..	..
Antioch.....	9542	40	55	40	..	21-30	..	7	..	Librarian	12	..
Baldwin-Wallace.....	3018	..	..	40	..	30-31	..	21	..	0	11	..
Bates.....	1770	..	35	40	..	..	..	..	..	No rule	12	..
Birmingham-Southern.....	850	..	..	..	..	..	..	..	..	.....	..	..
Bowdoin.....	3325	30	50	42	38½	24	24	6	6	Librarian	12	12
Concordia.....	2975	35	38	39	..	24	..	8	..	.....	12	..
Davidson.....	2448	..	..	..	..	..	..	..	..	.....	..	..
Denison.....	3756½	30	45	39	39	49½	..	7	7	{ Librarian Asst. "	12	{ 10 12 }
Earlham.....	..	..	..	39	39	..	..	..	..	0	9	9
Elmira.....	2917½	40	40	39	..	..	..	..	..	0	12	6
Goucher.....	1282	..	..	42	..	2 months	..	10½	..	..	12	10-12
Hamilton.....	1818½	50	50	40	38½	26	16½	8	8	Librarian	12	..
Hastings.....	8	35	40	..	..	..	..	30	30	..	9	..
Illinois Wesleyan.....	..	40	40	40	..	..	..	23	..	..	12	..
Knox.....	1071	50	60	40	..	30	..	5	..	Librarian	12	..
Lawrence.....	2400	30	35	42	42	26	26	6	6	{ Librarian Asst. "	12	12
Madison..... ¹	..	36	..	39	..	0	..	50	..	0	9	..
Monmouth.....	4512	..	..	..	..	..	..	..	..	..	..	..
Mount Union.....	1941	35	..	37½	..	27	..	15	..	..	12 ²	..
Pomona.....	4261 ¹	45	50	40	..	26	..	3	..	Librarian	12	..
Randolph-Macon.....	..	..	..	38	..	..	..	..	..	No rule	9 ³	..
Sweet Briar.....	..	..	50	39	..	{ 24 and 48	..	10	..	Librarian	12	..
Trinity, San Antonio, Tex..	3888	..	..	45	45	30	..	6	..	..	12	..
Wake Forest.....	2942	30	30	39	42	30	..	16	16	0	12	..
Washington and Lee.....	1000	40	50	38	38	40	26	8	8	0	12	12
Westminster.....	..	30	35	42	42	24	24	..	..	..	12	12
Wilberforce.....	4402½	30	50	40	..	30	..	25	..	Librarian	12	..
Willamette.....	3058	40	40	..	..	..	..	..	..	..	12	..
Williams.....	3169	..	..	39	39	30	30	0	0	0	12	12
Wooster.....	3931½	42	42	39½	..	varies	..	7-10	..	0	12	..
High.....	9542	50	60	45	45	49½	30	50	30	.....	12	12
Average.....	3093.6	37.8	43.7	39.6	40.3	28.9	24.4	12.6	11.3	.....	11.5	10.8
Median.....	2958.5	40	42	40	39	28.5	25	10	8	.....	12 ⁻	12 ⁻
Low.....	8	30	30	37½	38	0	16½	0	0	.....	9	6

1 Not on library budget. 2 Cataloger, 9½. 3 Librarian, 12. 4 No separate classification. 5 In process of readjustment. 6 No scale. 7 10 months.

and Salary Statistics (Group II)

Supplementary Statistical Survey of Current Salary Trends for Beginning Professional Library Positions

Total Enrolment April 1946	Present Official Salary Scale				Actual Entering Salaries Now Being Offered		Authorized 1947-48 Salary Scale				Official Scale April 1947	Actual Hiring Rate April 1947	Authorized Scale for 1947-48
	4 Years' Training, Library Science Maj.		5 Years' Training, 4 College, 1 L.S.		4 Years' Training Enter.	5 Years' Training Enter.	4 Years' Training Enter.	Min.	5 Years' Training Enter.	Min.			
746	....⁸	....⁸	....⁸	....⁸	....	....	....⁸	....⁸	....⁸	....⁸	....⁸	....	....⁸
948	....⁸	....⁸	....⁸	....⁸	....	....	....⁸	....⁸	....⁸	....⁸	....⁸	....	....⁸
759	....	....	....	....	....	....	....⁸	....⁸	....⁸	....⁸	....	....	....⁸
980	....	....	\$1550-	....	....	....	....	....	\$2000	....	\$1550-\$1950 ¹⁰	....	\$2000 ¹⁰
540	....	....	1950	....	....	....	....	....	....	....	....	....	....
630	....⁸	....⁸	....⁸	....⁸	....	....	....	....	2160	....	....⁸	....	2160 ¹⁰
235	....	....	2100	\$2100	....	\$210	0	....	....	....	2100 ¹⁰	\$2100 ¹⁰	....
720	....	....	....	....	....	....	....	....	....	....	....	....	....
1285	....	....	2140 ⁸	2140 ⁸	....	2140	....	....	2140 ⁸	\$2140 ⁸	2140 ^{8,10}	2140 ^{8,10}	2140 ^{8,10}
627	....⁸	1800 ⁷	....⁸	1800 ⁷	....	....	....	....	....	....	....⁸	....	....⁸
1116	....⁸	....⁸	....⁸	....⁸	....	....	....	....⁸	....⁸	....⁸	....⁸	....	....⁸
706	....	....	....	....	\$2000	2200	....	....	....	....	....⁸	2000-2200 ¹⁰	....⁸
444	1800	....	....	....	1800	....	\$1800	....	....	....	1800	1800	180 0
1812	2200	2000	....	....	2200	....	....	\$2200	....	3300 ⁹	2200	2200	....
1003	....	....	....	....	....	....	....	....	....	....	....⁸	....	....
509	1800	1800	2200	2200	1800	2400	....	....	....	....	1800-2200 ¹⁰	1800,2400 ¹⁰	....
1263	1500	1500	1800	1800	....	....	....	....	....	....	1500, 1800 ¹⁰	....	....
792	....	....	2200	....	....	2200	....	....	2400	....	2200 ¹⁰	2200 ¹⁰	2400 ¹⁰
522	....⁴	....⁴	2000	1500	....⁴	2100	....⁴	....⁴	2100	2100	2000 ¹⁰	2100 ¹⁰	2100 ¹⁰

8 9 months. 9 With experience. 10 For candidates having 1 year library school in addition to 4 full years of college.

Teachers College and Normal School Library General and Salary Statistics

Library	Fiscal Year Ending	Student Enrollment		Faculty Members		Graduate Work	Book Loans ⁴	Circulation Volumes		Library Operating Expenditures Last Fiscal Year								Total College or Normal School Expenditures Last Fiscal Year ⁹	
		Regu- lar Ses- sion ¹	Sum- mer Ses- sion ²	Regu- lar Ses- sion	Sum- mer Ses- sion			Lent for Home Use ³	Reserved Book Loans ⁵	Staff Salaries	Student Services	Books	Binding and Re- binding		Equip- ment	Sup- plies	Other		Total
Arizona, Flagstaff, State College	30Jel46	296	430	34½	43½	Yes	30,450	39,541	10,998	\$ 2817	\$ 374	\$ 1747	\$432	\$349	...	\$ 81	\$ 16	\$ 5819	
Colorado, Greeley, State College of Education	30Sep46	921	1950	96	132	Yes	120,039	53,196	21,049½	16,206	7503	5365	1189	379	\$100	1570	...	32,505	
Illinois, Carbondale, Southern Illinois Normal University	30Jel46	1060	717½	138	145	Yes	63,331	37,800	18,171	13,234	5750	12,008	3502	2435	727	1167	224	39,049	
Illinois, Charleston, Eastern Illinois State Teachers College	30My46	713	668	107	50	No	65,262	40,346	36,596	16,162	3520	6007	1983	1477	...	506	...	24,645	
Iowa, Cedar Falls, State Teachers College	30Jel46	1228	1441	158	141	No	143,533	51,740	80,734	17,969	5593	3452	2292	1054	149	51	...	33,573	
Kansas, Emporia, State Teachers College	30Jel46	468	898	120	120	Yes	91,865	14,983	25,281	22,682	4993	3452	2292	1054	149	51	...	35,134	
Kansas, Pittsburg, State Teachers College	30Jel46	636	1463	115	122	Yes	74,560	14,983	25,281	22,682	4993	3452	2292	1054	149	51	...	496,648	
Kentucky, Bowling Green, Western Kentucky State Teachers College	19Ag46	435	1050	90	100	Yes	72,703	28,993	62,666	13,690	2636	4342	966	413	...	97	...	16,457	
Maryland, Frostburg, State Teachers College	30Jel46	73	88	19	10	No	18,752	22,898	8974	5430	...	...	...	...	...	...	...	440,774
Michigan, Kalamazoo, Western Michigan College of Education	30Jel46	2524	1557	245	245	Yes	72,138	...	...	23,862	1988	637	427	186	133	...	...	531,902
Minnesota, Bemidji, State Teachers College	30Jel46	184	127½	44	27½	No	22,721	21,803	10,610	5727	600	2000	554	675	...	256	...	1,096,375	
Minnesota, Mankato, State Teachers College	30Jel46	360	478½	50	27½	No	29,182	25,641	21,000	5782	603	1703	507	340	...	55	...	9812	
Minnesota, Moorhead, State Teachers College	30Jel46	290	304	48	29	No	24,362	13,888	19,129	4732	1222	1287	793	341	...	...	...	176,195
Minnesota, Winona, State Teachers College	30Jel46	177	190½	42	20½	No	33,315	24,293	13,024	5028	1529	1900	748	163	...	...	...	8991
Mississippi, Cleveland, Delta State Teachers College	30Jel46	185	174	35	31	No	17,029	6878	5208	2470	825	1464	667	189	...	...	...	257,987
Missouri, Cape Girardeau, Southeast Missouri State Teachers College	30Apr46	541	842	63	59	No	88,737	15,680	...	9482	1687	2310	770	281	19	360	144	15,054	
Missouri, Springfield, Southwest Missouri State Teachers College	31Ag46	728	1605	84	96	No	70,795	18,360	37,681	8825	4325	2806	1390	735	...	...	...	346,857
Missouri, Warrensburg, Central Missouri State Teachers College	31My46	450	341½	67	61	No	71,821	35,273	30,197	8508	3087	2309	1164	310	...	...	...	200,508
Nebraska, Kearney, State Teachers College	30Jel46	279	438½	49	51	Yes	43,315	...	...	5250	2071	1491	841	146	...	...	...	209,592
Nebraska, Peru, State Teachers College	30Jel46	213	235	55	53	Yes	52,817	23,627	...	3825	659	2037	544	326	...	...	...	15,763
New Mexico, Las Vegas, Highlands Univ.	30Jel46	621	943	51	59	Yes	34,204	13,761	8126	3078	968	5292	...	...	...	...	...	9914
New York, Albany, State College for Teachers	30Jel46 ¹⁰	1166	530	96	47	Yes	44,889	31,376	32,244	22,715	184	6551	982	638	275	349	13	31,764	
New York, Geneseo, State Teachers College	30Jel46	369	227	34	20	No	34,296	11,587	2841	7280	286	1999	...	...	...	...	...	228
North Carolina, Greenville, East Carolina Teachers College	30Jel46	920	507½	71	34½	Yes	57,892	29,749	43,589	8793	2599	6638	860	499	344	42	21,144	424,364	
North Dakota, Minot, State Teachers College	30Jel46	288	525	50	46	Yes	27,230	10,027	6027	5649	1976	2443	565	117	163	380	9635
North Dakota, Valley City, State Teachers College	30Jel46	287	510	41	36	No	36,861	15,616	1284	5030	340	2289	538	107	...	...	...	302,990
Oklahoma, Edmond, Central State College	30Jel46	386	722	54	56	No	33,535	22,627	19,550½	4170	1192	2413	756	461	105	98	226,514
Oregon, Ashland, Southern Oregon College of Education	30Jel46	65	30½	22	19½	No	20,332	8411	5107	2970	489	1726	522	591	21	163	212	6698	
Oregon, Monmouth, College of Education	30Jel46	131	494	40	40	No	41,851	27,294	23,075	3429	1502	1829	531	141	24	135	53	7646	
Pennsylvania, West Chester, State Teachers College	31My46	1003	431	74	39	No	45,963	33,713	12,719½	9627	1760	2295	761	200	173	66	123,881
South Dakota, Aberdeen, Northern State Teachers College	30Jel46	174	745	39	49	No	28,972	13,147	3250	2250	1312	1567	891	162	...	...	...	14,884
Texas, Commerce, East Texas State Teachers College	31Ag46	719	1598½	95	95	Yes	89,974	54,131	54,131	4,463	2501	3231	776	...	...	...	...	670,054
Texas, Denton, North Texas State Teachers College	31Ag46	2336	2908	167	163	Yes	168,505	141,608	6598½	30,235	15,617	19,872	2645	273	685	5184	48	21,913	
Texas, Huntsville, Sam Houston State Teachers College	1Sep46	898	1367	83	78	Yes	79,679	34,158	31,556	11,210	2112	1175	825	190	...	...	...	535,552
Texas, San Marcos, Southwest Texas State Teachers College	31Ag46	561	1347	63	63	Yes	60,330	22,065	54,425	8940	3300	2206	784	...	...	...	...	1,055,013
Wisconsin, Milwaukee, State Teachers College	31Ag46	993	1198	100	77	Yes	77,058	46,423	41,439	14,050	750	5700	650	...	...	...	...	18,560
Wisconsin, Oshkosh, State Teachers College	30Jel46	315	530 ^o	52	27½	Yes	37,884	14,193	...	4751	814	3137	490	541	20	112	10	9875	
High	2936	2908	245	245	...	168,505	141,608	80,734	30,235	15,617	19,872	3502	2435	1752	5184	2204	76,514	1,096,375	
Median	450	530	63	51	...	45,963	23,262½	19,559	8201	1643½	2413	784	413	163	181½	121½	14,884	300,193½	
Low	65	80	19	10	...	17,029	6878	2841	2250	184	637	427	37	19	55	10	5819	90,799	

1 As of third week, fall term, 1945; includes graduate students. 2 Includes graduate students. 3 Includes volumes in all agencies. 4 Excludes overnight loans and all loans of reserved books except where the contrary is indicated by footnote. 5 Excludes overnight loans, except where the contrary is indicated by footnote. 6 Excludes capital outlay and auxiliary enterprises such as dormitory, athletics, etc. 7 a-p Figure given here is for first session; if two sessions, second session had (a) 198; (b) 30; (c) 14; (d) 16; (e) 13; (f) 51; (g) 17; (h) 561; (i) 176; (j) 319; (k) 22; (l) 43; (m) 13½; (n) 1375; (o) 356; (p) 17. 8 Not reported. 9 No record kept. 10 Period of record

for all statistics other than financial; fiscal year for financial statistics ends on March 31. 11 Not kept separately from record of volumes lent for home use. 12 Use in building only. 13 Overnight use only. 14 Included with expenditures for books. 15 Included with expenditures for supplies. 16 Overlaid with expenditures for supplies. 17 Disregarded in computation of median. 18 Equipment for newly established library of department of librarianship not on central library budget.

Teachers College and Normal School Library General and Salary Statistics

Library	Library Income Last Fiscal Year			Number of Employees in Full-Time Equivalent				Salaries													
	Allocation from Institution Budget		Other ²	Total	Profes- sional	Subpro- fessional	Clerical and Other	Total	Chief Librarian	Associate or Chief Librarian	Department No.	Heads Min.	Heads Max.	Professional No.	Assistants Min.	Assistants Max.	Subprofessional Assistants No.	Min.	Max.		
Arizona, Flagstaff, State College.....	\$ 5803	\$1355	\$ 7158	1	..	..	1	\$2817	....	..	..	..	..	..	..	..	..	..	..	..
Colorado, Greeley, State College of Education.....	25,386	5365	30,752	6½	1	..	8½	3000	....	..	..	..	..	5½	\$1575	\$2600	1	\$1260	\$1260	..
Illinois, Carbondale, Southern Illinois Normal University.....	39,049	....	39,049	8 ⁶	..	..	8 ⁶	....	2	\$2800	\$3240	4	1800 ¹⁹	2070 ^{19m}	..	..	..	..	..	..
Illinois, Charleston, Eastern Illinois State Teachers College.....	1	....	1	6	..	..	6	4400	....	..	..	..	..	5	2225	2860	..	..	..	..
Iowa, Cedar Falls, State Teachers College.....	43,110	....	43,110	7½	..	1	8½	3550	....	5	2660	2660	1½	2660 ¹⁷	2660 ¹⁷	..	..	..	..	..
Kansas, Emporia, State Teachers College.....	1	311	1	7	..	1	8	....	2	1950	2160	..	..	..	..	..	..	..	..	..
Kansas, Pittsburg, State Teachers College.....	16,457	....	16,457	4½	..	..	4½	2923	....	..	..	..	3½	2241	2911	..	..	..	..	..
Kentucky, Bowling Green, Western Kentucky State Teachers College.....	22,146	22,146	6 ⁷	1	..	7 ⁷	3	5	5	1	5	1	5	1	5
Maryland, Frostburg, State Teachers College.....	6666	186	6852	1	1	..	2	3000	1	2430	2430
Michigan, Kalamazoo, Western Michigan College of Education.....	31,451	9999 ²¹	41,450	5	2 ⁹	½ ⁹	7½	3600	4½	2400	2700	2	1125	2300
Minnesota, Bemidji, State Teachers College.....	2	2	2	2	..	..	2	2200	1900	..	..	..	..	..	..	..	..	..	..	..
Minnesota, Mankato, State Teachers College.....	2	2	2	2	..	10	2	2450 ^{18a}	2300 ^{18b}	..	..	..	..	..	..	..	..	..	..	..
Minnesota, Moorhead, State Teachers College.....	9082	....	9082	2	..	..	2	2755	2217	..	..	..	..	..	..	..	..	..	..	..
Minnesota, Winona, State Teachers College.....	9656	....	9656	2	..	..	2	2300 ^{19p}	2100 ^{19d}	..	..	..	..	..	..	..	..	..	..	..
Mississippi, Cleveland, Delta State Teachers College.....	3250	4436	7686	1	..	..	1	1800 ^{19e}	....	..	..	..	..	..	..	..	..	..	..	..
Missouri, Cape Girardeau, Southeast Missouri State Teachers College.....	14,630	671	15,301	4½ ¹⁶	4½ ¹⁶	3644	3½ ¹⁶	1485	2190
Missouri, Springfield, Southwest Missouri State Teachers College.....	4	....	4	4	..	11	4	2700	2310	1	1980	1980	1	1565	1565	..	..	..	..	..
Missouri, Warrensburg, Central Missouri State Teachers College.....	15,763	142	15,905	3	2	..	5	2700 ²⁰	....	..	..	..	2	2100	2220	2	780	1440	..	..
Nebraska, Kearney, State Teachers College.....	1825	4100	5925	2	..	..	2	2749	2500	..	..	..	..	..	..	..	..	..	..	..
Nebraska, Peru, State Teachers College.....	8532	3305	11,837	2	..	..	2	....	....	..	..	..	..	..	..	..	..	..	..	..
New Mexico, Las Vegas, Highlands University.....	10,000	....	10,000	1	..	5½	6	2760	....	..	..	..	..	..	..	..	..	..	..	..
New York, Albany, State College for Teachers.....	31,730	54	31,784	7½	½	½	8½ ¹⁷	4560 ^{19f}	3540 ^{19g}	2	2928 ^{19h}	3186 ¹⁸	4	1800 ¹⁹ⁿ	2231	..	..	..	..	..
New York, Geneseo, State Teachers College.....	9279	....	9279	2	1	..	3	3905 ^{19h}	3375 ^{19h}	..	..	..	..	..	..	1	....	....	....	....
North Carolina, Greenville, East Carolina Teachers College.....	21,144	496	21,640	3	..	..	3	3660	....	..	..	..	2	2160	2280	..	..	..	..	..
North Dakota, Minot, State Teachers College.....	8149	2574	10,723	2	..	2½	4½	....	....	1	2613	2613	1	1851	1851	..	..	..	..	..
North Dakota, Valley City, State Teachers College.....	6278	2438	8716	1	2	..	3	2280	....	..	..	..	..	..	..	2	1125	1125 ¹⁹ⁱ	..	..
Oklahoma, Edmond, Central State College.....	8100	1172	9272	2	..	..	2	2200	1920	..	..	..	..	..	..	..	..	..	..	..
Oregon, Ashland, Southern Oregon College of Education.....	5797	1511	7308	1	..	..	1	2970	....	..	..	..	..	..	..	..	..	..	..	..
Oregon, Monmouth, College of Education.....	7866	287	8153	1	..	..	1	3200	....	..	..	..	..	..	..	..	..	..	..	..
Pennsylvania, West Chester, State Teachers College.....	5	5	5	2½	½	½	2½	3456 ¹⁹ⁱ	3117	..	..	..	..	..	..	..	..	..	..	..
South Dakota, Aberdeen, Northern State Teachers College.....	3580	6252	9832	1	1	..	2	2250	....	..	..	..	..	..	..	1	1800	1800	..	..
Texas, Commerce, East Texas State Teachers College.....	21,569	344	21,913	6	..	..	6	3150	....	5	2310	2540	..	..	..	..	..	..	..	..
Texas, Denton, North Texas State Teachers College.....	73,386	3128	76,514	13	..	½ ⁹	13½	4660	....	3	1380	2420	9	1980	2420	..	..	..	..	..
Texas, Huntville, Sam Houston State Teachers College.....	18,560	....	18,560	4	..	1	5	2201 ^{19j}	2640 ^{19k}	..	..	..	2	1800 ^{19o}	1800 ^{19p}	..	..	..	..	..
Texas, San Marcos, Southwest Texas State Teachers College.....	16,041	....	16,041	3	1	..	4	3800	....	..	..	..	2	1950	2050	1	1140	1140	..	..
Wisconsin, Milwaukee, State Teachers College.....	21,350	....	21,350	5	..	1	6	3300	....	..	..	..	4	2100	2900	..	..	..	..	..
Wisconsin, Oshkosh, State Teachers College.....	11,780	....	11,780	2	1	..	3	3200	....	..	..	..	1	2400	2400	1	2100	2100	..	..
High.....	73,386	9999	76,514	13	2	5	13½	4660	3540	6	2928	3240	9	2660	2911	2	2430	2430	..	..
Median.....	11,780	1263½	11,837	2	1	1	4	2985	2310	3	2355	2650	2	1950	2220	1	1193½	1625	..	..
Low.....	1825	54	5925	1	1	½	1	1800	1920	1	1380	1980	1	1485	1565	1	780	1125	..	..

1 No separate budget for library. 2 Not reported. 3 Excludes fines if not retained by library. 4 Not reported fully. 5 Confidential. 6 Includes part-time director and one part-time head of a school library. 7 Excludes one teacher of library science, one extra department head for summer school, and one training school librarian not on central library budget. 8 Excludes one subprofessional librarian not on central library budget. 9 Bindery employee. 10 Excludes one extra subprofessional assistant for summer school. 11 Excludes one subprofessional assistant for January-May. 12 Excludes one clerical employee for three months. 13 Excludes part-time cataloger employed on hourly basis. 14 Excludes libraries not on central library budget. 15 Excludes one extra professional

assistant for summer school. 16 Librarian emerita employed on half-time. 17 Salary of employee on one-third time omitted from consideration. 18 Full salary of employee on four-fifths time; nothing extra for summer. 19 a-g Additional for summer session: (a) \$350; (b) \$328; (c) \$328; (d) \$300; (e) \$366; (f) \$400; (g) \$300; (h) \$450; (i) \$576; (j) \$1100; (k) \$880; (l) \$400; (m) \$460; (n) \$250; (o) \$180; (p) \$600; (q) \$250. 20 Acting librarian. 21 Includes \$5000 from Kellogg Foundation for books and equipment (no salaries) for newly established library of department of librarianship not on central library budget.

Teachers College and Normal School

Library	Student Service Last Fiscal Year		Number of Months for Which Salary Is Paid		Hours per Week Required of Each Full-Time Staff Member	
	Total Hours for Year	Rate per Hour Min- imum Max- imum	Profes- sional	Sub- profes- sional and Clerical	Profes- sional	Sub- profes- sional and Clerical
Arizona, Flagstaff, State College.....	832½	.45 .45	1	1	1	1
Colorado, Greeley, State College of Education.....	19,687	.35 .45	12	12	38	40½
Illinois, Carbondale, Southern Illinois Normal University.....	.....1	.....1	1	1	1	1
Illinois, Charleston, Eastern Illinois State Teachers College.....	9391	.35 .50	11	..	39	..
Iowa, Cedar Falls, State Teachers College.....	17,481	.35 .45	12	12	36	44
Kansas, Emporia, State Teachers College.....	15,887	.30 .40	12	12	40	44
Kansas, Pittsburg, State Teachers College.....	4573½	.....1	12	..	44½	..
Kentucky, Bowling Green, Western Kentucky State Teachers College	6092 ²	.....1	12	12	39 ⁴	39-40
Maryland, Frostburg, State Teachers College.....	0	.....	12	12	40	40
Michigan, Kalamazoo, Western Michigan College of Education.....	.....⁸	.40 .40	12	12	35	35
Minnesota, Bemidji, State Teachers College.....	.....1	.....1	9	..	40	..
Minnesota, Mankato, State Teachers College.....	1986	.35 .35	9	..	38	..
Minnesota, Moorhead, State Teachers College.....	.....1	.35 .35	1	..	1	..
Minnesota, Winona, State Teachers College.....	3505½	.40 .50	10½	..	41	..
Mississippi, Cleveland, Delta State Teachers College.....	2617	.30 .40	9	..	38 ¹⁰	..
Missouri, Cape Girardeau, Southeast Missouri State Teachers College	5625	.30 .30	12	..	44 ¹¹	..
Missouri, Springfield, Southwest Missouri State Teachers College.....	.....1	.....1	12	..	39	..
Missouri, Warrensburg, Central Missouri State Teachers College.....	8822	.....1 .35	12	12	43	43
Nebraska, Kearney, State Teachers College.....	4142.96	.50 .50	12	..	38	..
Nebraska, Peru, State Teachers College.....	.....1	.....	1	..	1	..
New Mexico, Las Vegas, Highlands University.....	.....¹²	.30 .30	1	1	1	..
New York, Albany, State College for Teachers.....	.....1	.....1	10 ¹³	..	38 ¹⁴	..
New York, Geneseo, State Teachers College.....	819	.35 .35	10	10	40	40
North Carolina, Greenville, East Carolina Teachers College.....	8665	.....1	12	..	39	..
North Dakota, Minot, State Teachers College.....	3955	.40 .50	11	11	40	40
North Dakota, Valley City, State Teachers College.....	.....1	.40 .40	12	11	50	30-40
Oklahoma, Edmond, Central State College.....	.....¹²	.30 .50	12	..	38½	..
Oregon, Ashland, Southern Oregon College of Education.....	979	.50 .50	12	..	40 ¹⁹	..
Oregon, Monmouth, College of Education.....	2780½	.40 .75	12	..	40	..
Pennsylvania, West Chester, State Teachers College.....	4400	.40 .40	9	..	40	41
South Dakota, Aberdeen, Northern State Teachers College.....	3198	.40 .50	12	..	40 ²²	43
Texas, Commerce, East Texas State Teachers College.....	12,148	.....1	1	..	40	..
Texas, Denton, North Texas State Teachers College.....	44,620	.35 .35	12	..	40	..
Texas, Huntsville, Sam Houston State Teachers College.....	10,080	0 .40	12	12	40	40
Texas, San Marcos, Southwest Texas State Teachers College.....	12,667	.30 .40	1	1	40 ²⁴	40 ²⁴
Wisconsin, Milwaukee, State Teachers College.....	350	.40 .50	12	12	38 ²⁵	38 ²⁵
Wisconsin, Oshkosh, State Teachers College.....	2000 ⁴	.35 .35	12	12	41	41
High.....	44,620	.50 .75	12	12	50	44
Median.....	4486½	.35 .40	12	12	40	40
Low.....	350 ²³	.30 ²³ .30	9	10	35	35

1 Not reported. 2 Approximate. 3 4½ hours during summer vacation. 4 12 hours during term, semester, or quarter vacations. 5 For graduate work with half salary. 6 Half pay. 7 Included in annual vacation. 8 No record. 9 Suspended during war and not yet restored. 10 40 hours during summer session. 11 2½ hours during summer vacation. 12 Not given in terms of hours. 13 For six professional employees; 12 months for two professional employees. 14 Varies during vacations. 15 For employees on twelve-month basis. 16 Varies. 17 Under discussion at present; professional staff eligible to receive such part of year's salary as exceeds the base minimum. 18 Vacation only during periods between terms. 19 35 hours during summer session. 20 Includes librarian who usually teaches courses in library science. 21 If no additional cost to institution. 22 42 hours during summer session. 23 Sabbatical leave expected to be instituted in near future and will apply to all professional employees. 24 30 hours during summer vacation. 25 30 hours during term vacations. 26 33 hours during term and summer vacations. 27 All school vacations and holidays; number of days

Library General and Salary Statistics

Supplementary Statistical Survey of Current Salary Trends for Beginning Professional Positions

Number of Days Allowed with Pay as:				Sabbatical Leave	Enrolment, April 1946			Entering Salaries for Beginning Professional Positions (for Candidates with at Least a College Major in Library Science)		
Professional	Subprofessional and Clerical	Professional	Special Holidays Subprofessional and Clerical		Undergraduate	Graduate	Total	Official Scale, April 1947	Actual Hiring Rate, April 1947	Authorized Scale, 1947-48
.. ¹	.. ¹	.. ¹	.. ¹	Professional	....	....	....	....	....	....
30-32	21	10-14	7E	Professional	1482	49	1531	\$2750 ³⁰	\$3300 ³⁰	\$2750 ³⁰
.. ¹	.. ¹	.. ¹	.. ¹	None	2275	....	2275	2800 ³¹	2800 ³¹	....
0	..	24-26	..	Professional ¹⁶	684	38	722	....³²	2200	2400
26	12	10½	6	Professional ¹⁶	....	....	....	....	....	....
27E	12E	20	8	None	94	....	94	2200	2200	....
12	..	5	..	Professional ¹⁶	2750	128	2878	2500	2500	....³³
31	31	.. ⁷	.. ⁷	None	....	....	....	....	....	....
15	15	23	23	Professional ¹⁶	307	....	307	2400 ³⁴ , ³⁵	2500 ³⁵	....
40 ²	40 ²	35 ²	35 ²	Professional ¹⁶	769	....	769	2800 ³⁵	2800 ³⁵	....
.. ¹	..	5	..	None	240	....	240	2500 ³⁵	2500 ³⁵	....
0	..	15	..	Professional ¹⁶	300	....	300	2100 ^{34b}	2200 ^{34c}	2100 ^{34d}
.. ¹	..	..¹	..	Professional	738	....	738	....	2400	....
0	..	20	..	Professional ¹⁶	893	....	893	1800 ³⁶	2160	2160
30	..	10	..	None	....	....	....	....	....	....
25	..	20	..	Professional ¹⁶	443	22	465	3190	3190	....
14	14	3	3	None	....	....	....	....	....	....
30	..	23	..	Professional ¹⁶	....	....	....	....	....	....
.. ¹	..	..	..	None	17	....	17	2160 ^{34e}	....	....
22E ¹⁵	..	26	..	Professional	334	....	334	2928 ³⁷	2928 ³⁷	2928 ³⁷
26	..	20	..	None	862	12	874	2526 ^{34f}	....	....
.. ¹⁸	0	5	5	Teaching staff ³⁰	314	....	314	2000 ^{34g}	2000 ^{34h}	2000 ³⁴ⁱ
0	0	5	5	None	1006	....	1006	2200	....	....
25 ²	0	20 ²	0	Librarian ²¹	....	....	....	....	....	....
24	..	40	..	Librarian ⁶	186	....	186	3000	3000	3000
22	..	16	..	None	....	....	....	....	....	....
26	..	4	..	None	386	....	386	2100	2100	....
0	15	28 ²	9 ²	None	1071	125	1206	2656	2656	....
18	2	14	0	None	2373	1/3	2546	1800 ^{34j}	1980	....
21	..	30	..	None ²²	....	....	....	....	....	....
18	..	..¹	..	None	1730	1	1731	2100 ^{34k}	2100 ^{34k}	....
21	21	20	20	None ²³	....	....	....	....	....	....
12	12	12	12	None	....	....	....	....	....	....
.. ²⁷	18	.. ²⁷	8	None ²⁸	....	....	....	....	....	....
10	10	.. ²⁷	.. ²⁷	None	....	....	....	....	....	....
40	40	52	35	....	2750	173	2878	3190	3300	3000
24	15	20	8	....	738	43½	738	2450	2500	2400
10 ²⁹	2 ²⁹	3	3 ²⁹	....	94	1	94	1800	1980	2100

not indicated. 28 Leave without pay upon permission. 29 Zero omitted in computation. 30 Eleven months. 31 No official scale; rate paid to present staff, all with one year of graduate work. 32 No official scale. 33 Not yet authorized; to be on ten-month basis. 34 Salaries cited in the following notes refer to any different rate which may apply to candidates having one year of library school in addition to four years of college: (a) \$2600; (b) \$2400; (c) \$3000; (d) \$3000; (e) \$2190; (f) \$2958; (g) \$2200; (h) \$2900; (i) \$2400; (j) \$2275; (k) \$2500. 35 Nine months. 36 Plus 20 per cent temporary increase. 37 Ten months.

Note: In many instances no scale had been definitely authorized and approved by the ultimate fiscal authority for 1947-48 at the time these reports were submitted. Some libraries submitted as the hiring rate the salary of present staff members, even though vacancies did not exist. Many smaller institutions have only two or three (sometimes only one) professional librarians.